



**Criteria 7.1.10: The Institutions prescribed Code of Conduct**


**HUMAN VALUES  
AND  
PROFESSIONAL ETHICS  
  
HAND BOOK**

  
PRINCIPAL  
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## Human values and Professional Ethics- Hand Book

### 1. INTRODUCTION

Mahaveer Institute of Science and technology is an Institute committed to quality education which aims at providing learning with a technology-edge. It endeavors to provide consistent training to its students to help them evolve as competent professionals in the highly competitive world. Right from its inception in 2001, it has been tuning itself to meet this objective. A new civilization is emerging in our lives. This new civilization brings with it a new way of working. Millions are already tuning their lives to the rhythms of tomorrow. The values and virtues practiced in universities heavily influence the future leaders. Many institutions of higher education simultaneously show excellence in academic subjects, are green campuses with manifold ethics curricula, are active members in community engagement, and also are adept in providing value orientation to all stakeholders. It is universally felt that the status of teaching profession requires to be raised to ensure its dignity and integrity. Accordingly, it is considered necessary that there should be a code of ethics which may be evolved by the teaching community itself for its guidance. There are five major areas of professional activities which encompass the work of a teacher. For each of these areas certain principles have been identified to serve as guidelines for teacher's conduct.

### Objectives

- To understand the moral values that ought to guide the engineering profession and to find a solution to address moral issues in the profession.
- To justify the moral judgment concerning the profession.
- To foster a set of beliefs, attitudes, and habits that engineers should display concerning morality.
- To encourage for inculcating the moral Values and Social Responsibility
- To follow the fundamental duties laid down by Constitution of India.
- To create an awareness on Engineering Ethics and Human Values.
- To appreciate the rights of others.



## 2. HUMAN VALUES

Human values are necessity in today's society and business world. Human values are the features that guide people to take into account the human element when one interacts with other human. They have many positive characters that create bonds of humanity between people and thus have value for all human beings. They are strong positive feelings for the human essence of the other. These human values have the effect of bonding, comforting, reassuring and procuring serenity. Human values are the basis for any practical life within society. They build space for a drive, a movement towards one another, which leads to peace.

Human value is defined as a principle that promotes well-being or prevents harm. The various factors responsible for evolving human values are religious leaders, gurus or saviors teachings and practices, need and judgment of fulfilling individuals need in society. Human values can be assured of a happy and harmonious human society. At MIST, we cultivate and inculcate these values in the student and staff through teaching and conducting the activities.

### Importance of Human Values

Human values are important because they help to grow and develop. They help to create the future that human beings want to experience. Value education enables to understand needs and visualize goals correctly and also indicate the direction of their fulfillment. It also helps to remove confusions and contradictions and enable us to rightly utilize the technological innovations.

### The Five Human Values:

- **Truth:** The Highest Truth is absolute, changeless in the past, present, and future, true at all times and in all places. Truth is not relative, changing according to our perceptions and circumstances. Truth manifests as being truthful, honest, and sincere, acting with integrity according to the dictates of our conscience.
- **Right Action:** True Right Action is speaking and acting on the truth that emerges from the heart, the source of human conscience and human values. When we engage in right action, we treat others the way we wish to be treated, with respect, kindness, compassion, with an understanding and appreciation of the unity of all life.



- **Peace:** Absolute Peace manifests as inner mental calm, and the ability to maintain equanimity in all situations. When we feel peaceful within ourselves we will naturally feel peaceful towards others.
- **Non-Violence:** Avoiding causing harm to anyone or anything in our thoughts, words, and deeds. Non-Violence allows us to appreciate diversity, cultivate tolerance, and recognize the unity of all beings and respect for all life.
- **Love:** The highest Love is selfless Love. It is Love that is unconditional, without attachment, not expecting anything in return. All actions emanate from the heart. Love is the force behind the other Human Values, and our actions

### 3. PROFESSIONAL ETHICS

Professional ethics are principles that govern the behavior of a person or group in a business environment. Like values, professional ethics provide rules on how a person should act towards other people and institutions in such an environment. Codes of professional ethics are often established by professional organizations to help to guide members in performing their job functions according to sound and consistent ethical principles Professional ethics may be understood as professionally acknowledged measures of individual and business conduct, values, and guiding principles. Professional ethics is nothing but a code of conduct applicable to different professions and is set up by the expert members of such profession or professional organizations. The underlying philosophy of having professional ethics is to make the persons performing in such jobs to follow the sound, uniform ethical conduct. Some of the important components of professional ethics that professional organizations necessarily include in their code of conduct are integrity, honesty, transparency, respectfulness towards the job, confidentiality, objectivity etc.

Ethics plays a very important role in Education. Ethics are interpreted as the discipline of dealing with good and bad with commitment and moral duty. Ethics are well-established levels that make the measures right and wrong. It is classified as unique values such as integrity and discipline, Honesty amid others and applies them in daily routines. Ethics impacts the behavior and permit an individual to make the right options. To manage life and act responsibly is very hard without ethics. The significance of ethics cannot be disregard in any level of life it's important that they are practiced in the area of Education.



## Components of Professional Ethics

**1. Integrity:** Integrity is defined as the unity of thought, word and deed (honesty) and open mindedness. It includes the capacity to communicate the factual information so that others can make well- informed decisions. It yields the person's "peace of mind", and hence adds strength and consistency in character, decisions, and actions. This paves way to one's success. It is one of the self-direction virtues. It enthuse people not only to execute a job well but to achieve excellence in performance. It helps them to own the responsibility and earn self-respect and recognition by doing the job. Integrity is the quality of being honest and having strong moral principles and moral uprightness. It is generally a personal choice to uphold oneself to consistently moral and ethical standards.

**2. Credibility & Responsibility:** The obligation of an individual or organization to account for its activities, accept responsibility for the demand to disclose the results in a transparent manner. It also includes the responsibility for money or other entrusted property.

**3. Loyalty:** Loyalty is faithfulness or a devotion to a person, country, group, or cause. Philosophers disagree on what can be an object of loyalty as some argue that loyalty is strictly interpersonal and only other human beings can be the object of loyalty.

**4. Commitment:** Commitment means alignment to goals and adherence to ethical principles during the activities. One should have the conviction without an iota of doubt that one will succeed. Holding sustained interest and firmness, in whatever ethical means one follows, with the fervent attitude and hope that one will achieve the goals, is commitment. It is the driving force to realize success. This is a basic requirement for any profession. The Professional Ethics commitment of top management will naturally lead to committed employees, whatever may be their position or emoluments. This is bound to add wealth to oneself, one's employer, society, and the nation at large. Target oriented efforts are put to reap efficiency.

**5. Attitude:** It is a psychological construct, a mental and emotional entity that inheres in, or characterizes a person. They are complex and an acquired state through experiences. Attitudes is the most distinctive and indispensable concept in present day. Attitude can be formed from a person's



past and present. Key topics in the study of attitudes include attitude measurement, attitude change, consumer behavior, and attitude-behavior relationships. Positive attitude people are most successful

in their life. One should develop such attitude which provides synergy and satisfaction in their day to day life. Positive Mental Attitude (PMA) characterizes faith, integrity, hope, optimism, courage, initiative, generosity, tolerance, tact, kindness and good common sense.

**6. Valuing Time:** Time is rare resource. Once it is spent, it is lost forever. It cannot be either stored or recovered. Hence, time is the most perishable and most valuable resource too. This resource is continuously spent, whether any decision or action is taken or not. The history of great reformers and innovators has stressed the importance of time and valuing time. The proverbs, „Time and tide wait for nobody“ and „Procrastination is the thief of time. Time management is the key to increase effectiveness, efficiency or productivity.

**7. Passion:** Passion is a feeling of intense enthusiasm towards or compelling desire for completion of the work. Passion defines performance enhancing aspects and work enjoyment. When an individual is passionate about their occupation they tend to work more resulting in more work satisfaction.

  
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